

**RESOLUTION FOR ADOPTING/AMENDING
EMPLOYEE BENEFITS FUNDED THROUGH TRUST**

RESOLVED, that the Bank hereby authorizes or reaffirms its participation in the Wisconsin Bankers Association Insurance Trust Fund ("Trust");

FURTHER RESOLVED, that the Bank hereby adopts or amends its existing employee benefit(s) as offered through the Trust effective as of _____
in substantially the form of the Welfare Benefit Plan attached hereto; and

FINALLY RESOLVED, that the appropriate officers of the Bank are authorized and directed to take whatever action may be necessary in order to effectuate the foregoing Resolutions, including, but not limited to, execution of the Application For Participation in the Trust, Plan Documents, and, if medical, dental, or vision benefits are offered, a Qualified Medical Child Support Order Procedure.